

NOTICE OF ANNUAL MEETING

Notice is hereby given that the Annual Meeting of Shareholders of Gamma Civic Ltd (the "Company") will be held at Hilton Mauritius Resort & Spa, Wolmar, Flic en Flac, Mauritius, on Friday 20 June 2025 at 09.50 a.m.

AGENDA

- To consider the Company's Integrated Annual Report for the financial year ended 31 December 2024
- 2. To consider and if thought fit to pass with or without modifications(s), the following resolution: "RESOLVED THAT the Group's and Company's audited financial statements for the financial year ended 31 December 2024 be adopted."
- 3. To ratify the following resolution:
 - "RESOLVED THAT the payment of an interim dividend (Rs0.50 per share) and a final dividend (Rs1.50 per share) declared by the Board for the financial year ended 31 December 2024 be hereby ratified."
- 4. To consider and if thought fit to pass with or without modifications(s), the following resolutions by way of separate resolution:
 - 4.1 "RESOLVED THAT Mr Chian Tat Ah Teck (also called Tommy Ah Teck) be re-elected as a member of the Board of Directors and Executive Chairman of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: BSc(Hons) Engineering; MPhil Mechanical Engineering)

4.2 "RESOLVED THAT Mr Boon Hui Chan be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: MA(Hons) Law; Chartered Financial Analyst)

4.3 "RESOLVED THAT Mr Chian Luck Ah Teck (also called Patrice Ah Teck) be re-elected as a member of the Board of Directors and Vice Chairman of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: BA(Hons) Accounting & Finance)

4.4 "RESOLVED THAT Mr Kune Foo Jean-Claude Lam Hung (also called Jean Claude Lam Hung) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(**Qualifications:** BA(Hons) Business Studies; Fellow of the Institute of Chartered Accountants in England and Wales)

4.5 "RESOLVED THAT Mr Lim Sit Chen Lam Pak Ng (also called Maurice Lam) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026, in compliance with Section 138(6) of the Companies Act 2001."

(Qualifications: MBA)

4.6 "RESOLVED THAT Mr Jack Michael Jason Ah Teck (also called Jason Ah Teck) be reelected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: BEng Materials Engineering with Management; Master in Management)



4.7 "RESOLVED THAT Mrs Sui Lien Chong Ah-Yan (also called Marie Claire Chong Ah-Yan) be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(**Qualifications:** BA; Bachelor in Human Resources Management; FT Non-Executive Director Diploma)

4.8 "RESOLVED THAT Mr Twalha Dhunnoo be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(**Qualifications:** Meng Electrical and Information Sciences; Fellow of the Institute of Chartered Accountants in England and Wales)

4.9 "RESOLVED THAT Mr Christian Wiklund be re-elected as a member of the Board of Directors of the Company for a further term of office of one year, expiring upon completion of the Annual Meeting 2026."

(Qualifications: MSc Business and Economics from Stockholm School of Economics)

5. To consider and if thought fit to pass with or without modifications(s), the following resolution:

"RESOLVED that Messrs Deloitte be re-appointed as auditors of the Company to hold office until the conclusion of the next Annual Meeting and to authorise the Board of Directors to fix their remuneration."

Dated: 16 May 2025

By order of the Board

Gamma Corporate Services Ltd Company Secretary

Notes:

- 1. Please refer to pages 13 to 15 of the Integrated Annual Report 2024 to view the detailed profiles of the Directors proposed for re-election. Same may also be viewed on the Company's website www.gamma.mu
- For the purpose of this Annual Meeting, the shareholders who are entitled to receive notice of the meeting shall be those shareholders whose names are registered in the Company's share register as at 13 May 2025.
- 3. The minutes of the Annual Meeting held on 21 June 2024 are available for consultation by the shareholders at the office of the Company Secretary, Gamma Corporate Services Ltd, 1st Floor, 18 Bank Street, Cybercity, Ebène 72201, Mauritius, Tel: +230 403 8005/403 8006, upon prior written request addressed to the Company Secretary, either in hard copy or by email to gcsl@gamma.mu